

### The Consolidated Appropriations Act (CAA) Identifies Health Plan Sponsor As a Fiduciary

The CAA legislation, was past in December 2020, lays out extensive rules and responsibilities that plan sponsors, as Fiduciaries, must both familiarize themselves and comply with.

#### The goal of CAA legislation is to improve transparency in four key areas:



Removal of Gag Clauses From Service Provider Contracts



Reporting Requirements For Pharmacy and Prescription Drug Disclosures Establish







Disclosure of Direct and Indirect Compensation from All Service Providers



Required Parity in Substance Abuse and Mental Health Benefits

#### CAA will provide you more transparency and access into healthcare data so you can:

-  Create significant savings for the plan and their participants.
-  Improve health outcomes for your participants.
-  Understand who you're are paying and what you're getting for services.
-  Demonstrate parity in substance abuse and mental health.

#### Potential Risks:

Government action for non-compliance  
Class Action Law Suits

#### How OneVision Can Help:



**Reporting** necessary to comply with CAA



**Contract Review** for "Gag Clauses"



**Vault** solution for storing of your data and documentation



#### Benchmarking

- Broker services and compensation
- Plan Design
- Affiliated Service Providers



#### Plan Governance

- Meeting Structure, Minutes and Documents



#### Plan Performance